

## Luminus BTEC Level 5 Higher National Diploma in Business (Human Resources Management)

2024-2025 | Advisory Plan



YEAR 1	First Semester						Second Semester						Summer Semester					
	Unit Code	Unit Title	Credit Hrs.	Theory Hrs.	Prct. Hrs.	Fin. Crd.	Unit Code	Unit Title	Credit Hrs.	Theory Hrs.	Prct. Hrs.	Fin. Crd.	Unit Code	Unit Title	Credit Hrs.	Theory Hrs.	Prct. Hrs.	Fin. Crd.
		English Language Level 1	3	4	2	3		English Language Level 2	3	4	2	3		Optional Unit 2: Level 4	4	2	2	3
	CSD-01	Study Skills	3	3	0	3	CSD-02	Career Readiness	3	3	0	3	R/650/2920	Organisational Behaviour Management	4	2	2	3
	H/650/2917	The Contemporary Business Environment	4	2	2	3	A/618/5033	Marketing Processes and Planning	4	2	2	3						
	L/618/5036	Leadership and Management	4	2	2	3	J/650/2918	Management of Human Resources	4	2	2	3						
		Optional Unit 1: Level 4	4	2	2	3	Y/618/5038	Accounting Principles	4	2	2	3						
	<b>Total</b>		<b>18</b>	<b>13</b>	<b>8</b>	<b>15</b>	<b>Total</b>		<b>18</b>	<b>13</b>	<b>8</b>	<b>15</b>	<b>Total</b>		<b>8</b>	<b>13</b>	<b>8</b>	<b>6</b>

YEAR 2	First Semester						Second Semester						Summer Semester					
	Unit Code	Unit Title	Credit Hrs.	Theory Hrs.	Prct. Hrs.	Fin. Crd.	Unit Code	Unit Title	Credit Hrs.	Theory Hrs.	Prct. Hrs.	Fin. Crd.	Unit Code	Unit Title	Credit Hrs.	Theory Hrs.	Prct. Hrs.	Fin. Crd.
		English Language Level 3	3	4	2	3		English Language Level 4	3	4	2	3	Y/618/5119	Strategic Human Resource Management	4	2	2	3
	CSD-03	Entrepreneurship	3	3	0	3	FT-BU-04	Field Training	3	0	9	3		Optional Unit 2: Level 5	4	2	2	3
	D/618/5039	Managing a Successful Business Project (Pearson Set) *	4	2	2	3	H/618/5060	Research Project (Pearson Set) *	8	2	6	6						
	L/618/5117	Resource and Talent Planning	4	2	2	3	R/618/5118	Employee Relations	4	2	2	3						
		Optional Unit 1: Level 5	4	2	2	3		Optional Unit 1: Level 5	4	2	2	3						
	<b>Total</b>		<b>18</b>	<b>13</b>	<b>8</b>	<b>15</b>	<b>Total</b>		<b>22</b>	<b>10</b>	<b>21</b>	<b>18</b>	<b>Total</b>		<b>8</b>	<b>4</b>	<b>4</b>	<b>6</b>

\* Pearson-Set units for both Level 4 and Level 5 must be studied in the same academic year to ensure that the same THEME is applied.

## Luminus BTEC Level 5 Higher National Diploma in Business (Human Resource Management)

Programme Specification



2024-2025 | Study Plan

Luminus BTEC Level 4 Higher National Certificate (HNC) in Business					
Unit Code	Unit Name	Credit Hours	Theory Hours	Practical Hours	Pearson Level
<b>6 Units: Core - Mandatory</b>					
H/650/2917	The Contemporary Business Environment	4	2	2	level 4
A/618/5033	Marketing Processes and Planning	4	2	2	level 4
J/650/2918	Management of Human Resources	4	2	2	level 4
Y/618/5038	Accounting Principles	4	2	2	level 4
L/618/5036	Leadership and Management	4	2	2	level 4
D/618/5039	Managing a Successful Business Project (Pearson Set)	4	2	2	level 4
<b>2 Units: Optional (selected from the list below)</b>					
H/617/0736	Business Law	4	2	2	level 4
D/618/5042	Innovation and Commercialisation	4	2	2	level 4
A/618/5047	Entrepreneurial Ventures	4	2	2	level 4
T/618/5053	Recording Financial Transactions	4	2	2	level 4
H/618/5057	Managing the Customer Experience	4	2	2	level 4
R/618/5054	Digital Business in Practice	4	2	2	level 4
K/650/2919	Operational Planning and Management	4	2	2	level 4
<b>2 Units: College Requirements - Mandatory</b>					
CSD-01	Study Skills	3	3	0	
CSD-02	Career Readiness	3	3	0	
<b>2 Units: English Language Levels - Mandatory</b>					
	English Language Level 1	3	4	2	
	English Language Level 2	3	4	2	

Year 1

Luminus BTEC Level 5 Higher National Diploma (HND) in Business (Management)					
Unit Code	Unit Name	Credit Hours	Theory Hours	Practical Hours	Pearson Level
<b>3 Units: Core - Mandatory</b>					
H/618/5060	Research Project (Pearson Set)	8	2	6	level 5
R/650/2920	Organisational Behaviour Management	4	2	2	level 5
<b>3 Units: Specialist - Mandatory</b>					
L/618/5117	Resource and Talent Planning	4	2	2	level 5
R/618/5118	Employee Relations	4	2	2	level 5
Y/618/5119	Strategic Human Resource Management	4	2	2	level 5
<b>2 Units: Optional (selected from the list below)</b>					
T/618/5127	Developing Individuals, Teams and Organisations	4	2	2	level 5
A/618/5128	Human Resources – Value and Contribution to Organisational Success	4	2	2	level 5
M/615/1641	Business Intelligence	4	2	2	level 5
<b>2 Units: College Requirements - Mandatory</b>					
CSD-03	Entrepreneurship	3	3	0	
FT-BU-04	Field Training	3	0	9	
<b>2 Units: English Language Levels - Mandatory</b>					
	English Language Level 3	3	4	2	
	English Language Level 4	3	4	2	

Year 2

Pre-A1-ID	Foundation English				
A1-ID	Elementary English				
A2-ID	Pre-Intermediate English				
B1-ID	Intermediate English				
B2-ID	Upper Intermediate English				
C1-ID	Advanced English				
C2-ID	Proficiency (English)				

For English Language Levels, learners attend 2 levels each year.  
 Starting level (for English Language Level 1) is decided based on a placement test.  
 Learners will then progress to the next level respectively until they complete 4 levels in total.